VISION: Our desired future outcome for MASSP

• Foster an inclusive environment where ALL members’ voices are encouraged to engage individually and collectively.
• Provide ongoing professional development to grow courageous and collaborative leaders.
• Empower visionary leaders to develop a deeper understanding of systemic barriers that exist and work to actively eliminate them.

VALUES: Guide our actions and are the cornerstone of MASSP

• Equity – to ensure all students’ success and wellbeing, we will provide resources, skills, and tools that are fair, just and individualized.
• Courage – to act with integrity and to lead in challenging times.
• Advocacy – our actions, as an individual or a group, to advance the causes that benefit our students and public education.
• Innovation – a change that creates improvement to the educational experience.

BELIEFS: Ideology that we hold to be true within our professional organization

• We are a learning organization that focuses on providing an equitable high quality education for all students.
• That the power of connectivity, inclusivity, and meaningful relationships are essential to our success.
• Advocating for our students, our staff, our families and our communities is our sacred duty.
• Strong public schools are the foundation for our society and they require courageous leadership.

EXPECTATIONS: Active Member Engagement

• Support our colleagues.
• Contribute to our learning organization.
• Ask for help; don’t go it alone.
• Understand and address the impacts of race, racism, diversity, equity and inclusion have on me, my work and my school.