



STRATEGIC PLAN

VISION: Our desired future outcome for MASSP

- Foster an inclusive environment where ALL members' voices are encouraged to engage individually and collectively.
- Provide ongoing professional development to grow courageous and collaborative leaders.
- Empower visionary leaders to develop a deeper understanding of systemic barriers that exist and work to actively eliminate them.

VALUES: Guide our actions and are the cornerstone of MASSP

- Equity – to ensure all students' success and wellbeing, we will provide resources, skills, and tools that are fair, just and individualized.
- Courage – to act with integrity and to lead in challenging times.
- Advocacy – our actions, as an individual or a group, to advance the causes that benefit our students and public education.
- Innovation – a change that creates improvement to the educational experience.

BELIEFS: Ideology that we hold to be true within our professional organization

- We are a learning organization that focuses on providing an equitable high quality education for all students.
- That the power of connectivity, inclusivity, and meaningful relationships are essential to our success.
- Advocating for our students, our staff, our families and our communities is our sacred duty.
- Strong public schools are the foundation for our society and they require courageous leadership.

EXPECTATIONS: Active Member Engagement

- Support our colleagues.
- Contribute to our learning organization.
- Ask for help; don't go it alone.
- Understand and address the impacts of race, racism, diversity, equity and inclusion have on me, my work and my school.